

SUN THEORY OF CHANGE

If people are engaged in government, and the government is responsive to the needs of people, we create a better city for everyone.

OUR MISSION

SUN addresses racial and economic inequality through strategic research, popular education and organizing. We inspire and empower our diverse base to build a stronger community that values the lives of Nashville's people of color and working families. By organizing our communities, we fight poverty with strategic action around public investment and city planning to create thriving neighborhoods and shared prosperity.

OUR GROUNDING TRUTHS



- ✓ Public investments should be used to meet local residents' needs.
- ✓ Everyone should have their basic needs met in housing, transit, child care, and health.
- ✓ Residents should have the strongest, most impactful voice in the growth and changes in their communities.

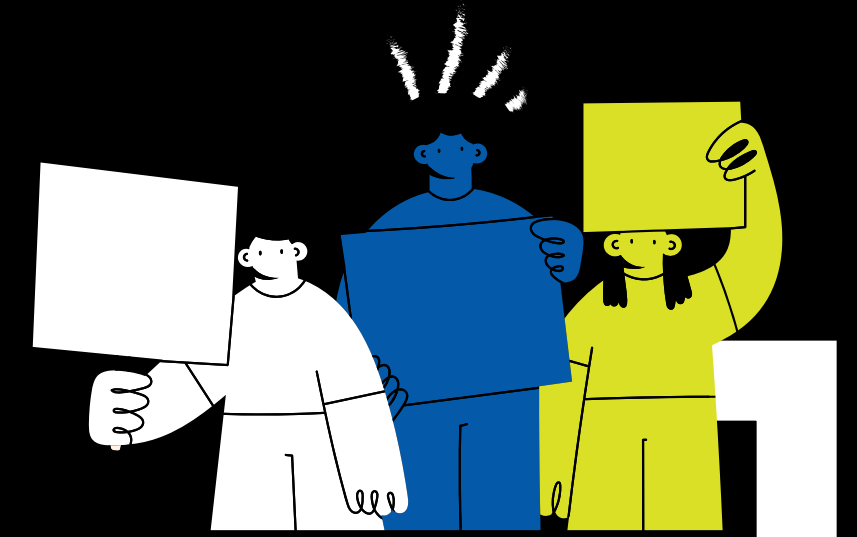
THE REIMAGINED CITY

OUR VISION

We envision a Nashville where the common good is rooted in equity, dignity and the opportunity for all people to enjoy a better quality of life. Where the planning and development of our city reflects the priorities of people of color and the working class.

We want our home, our city of Nashville, to be held up as a model for how neighborhoods can thrive in racial and economic diversity with shared prosperity for all people.

We strive for transparency in our governments and leaders where the focus is on the people. Where power is in our hands, the people of Nashville, to make sure our city is prioritizing its people and our dignity.



OUR POWER BUILDING STRATEGIES

BASE BUILDING We are on the ground in communities, on job sites, etc, raising awareness, encouraging people to take action, and bringing people into public spaces where the decisions are being made. We unlock Nashvillians natural leadership skills and pair it with the knowledge needed to hold seats of power ourselves.

COALITIONS We're stronger together: the fights that create lasting change take all of us. United by common interests, we stand for transformation.

POLICY The biggest impacts on our daily lives stem from laws and policies. We advocate for policies that improve the quality of life for our residents, and this is why we make our voice heard at city hall and on boards and commissions.

POPULAR EDUCATION Knowledge is at the root of equity and we will inform, breakdown, and fill in the gaps of important matters in a way that can be easily digested. We as activists and organizers will meet people where they are at and lift up their lived experiences.



We uplift careers and employers that respect their employees and encourage democracy, like unions.



We hope to inspire a movement of involvement and action in the community that centers the people directly affected.

OUR VALUES



We hold our city leaders accountable for policies and the impacts they have. We encourage openness and honesty, and we invite people to hold SUN accountable, too.



We courageously take on powerful individuals and ideas and ask hard questions. We don't take no for an answer, and we refuse to settle for crumbs.

OUR IMPACT

Growing investments in housing, education, transit, small business, jobs, health care, and culture & arts.

Working class people serve on boards, commissions, and run for office.

Elected officials become accountable to their constituents, not corporations and lobbyists.

Authentic community feedback process is routinely incorporated into city projects.

Community / Labor partnerships become standard components of government agreements.



Residents understand how money flows through government.



Government funds are used to meet local residents' needs and their quality of life increases.



Locals are actively engaged in making decisions around growth and changes in their communities. We hold the seats of power.



Poverty rates decrease. Crime rates decrease. Displacement decreases.

All parts of town have thriving businesses, transit systems, good schools, quality medical care, and vibrant arts and culture.