



# SHIFT

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**STAND UP**  
**NASHVILLE**

**THE EQUITY**  
**ALLIANCE**



# SHIFT NASHVILLE

The upcoming transit referendum offers the people of Nashville an unprecedented opportunity: the chance to define who we are.

This is our moment to right some of the wrongs of the last decade and to give the people who built this city—our Black, Brown, Immigrant, and working-class communities—a shot at benefiting from the vast wealth and opportunity that Nashville has come to represent. You see, transit will impact far more than just public transportation; it will determine the future of our workforce, access to affordable housing, safety, and so much more.

## OUR COALITION—SHIFT NASHVILLE—FORMED TO SUPPORT TRANSIT AND SEIZE THE OPPORTUNITY TO:



Incorporate affordable housing along the major transit hubs



Create jobs that actually support working-class families



Include good quality contracts with safe working conditions



Support and invest in small businesses that provide service and value to the community



And prioritize infrastructure that will protect communities in the event of natural disasters

Join us in making sure this historic investment takes us better places together.



# FREEDOM MOVES

## WHY?

We all need clean and affordable ways to get around, but billionaires have sold us the idea that we can't have the public transit options that we need without spending money that we don't have. They're wrong.

Together, we can make sure this new transit infrastructure reconnects, repairs, and reinvests in our communities.

## WHAT WE WANT

- The use of transit hubs and public land to support healthy community development
- The neighborhoods that have been relegated to the margins in the past get top priority
- The prioritization of neighborhoods along Nolensville Pike in bus schedules and stops
- The unionization of public transit workers
- The guarantee that buses will be electric, zero-emissions, and union-made
- The expansion of the "zero fare" program

## THE RESULTS

- Freedom from the constant traffic, expensive car payments and repairs, and gas hikes
- Better air quality, cleaner water, and a healthier environment
- Safer streets with fewer pedestrian deaths and injuries
- Less racial and class segregations in our neighborhoods



# JOYFUL ABODES

## WHY?

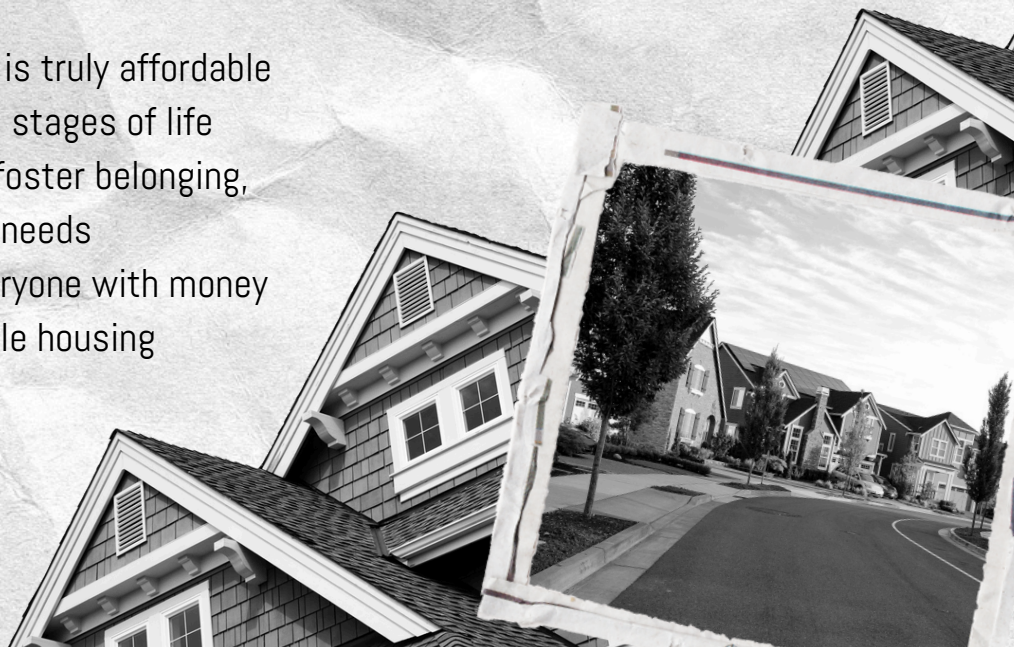
We all need a safe and affordable place to call home, but greedy developers and landlords consistently threaten our access to this basic human need by prioritizing their pockets over real people. When we unite, we return the power where it's always belonged—with the people.

## WHAT WE WANT

- To use public land to build permanently affordable housing with strong tenant protections
- To locate housing next to childcare, cultural spaces, parks, and transit hubs
- To stop displacing families and build the 52,000 affordable units we need by 2030
- To build high-quality housing for families making \$50,000 or less
- To center people and communities in the development process
- To create more affordable home-ownership opportunities

## THE RESULTS

- Beautiful, safe housing that is truly affordable across all income levels and stages of life
- Vibrant neighborhoods that foster belonging, restore hope, and meet real needs
- Lower housing costs for everyone with money reinvested in more accessible housing



# EVERYONE EATS

## WHY?

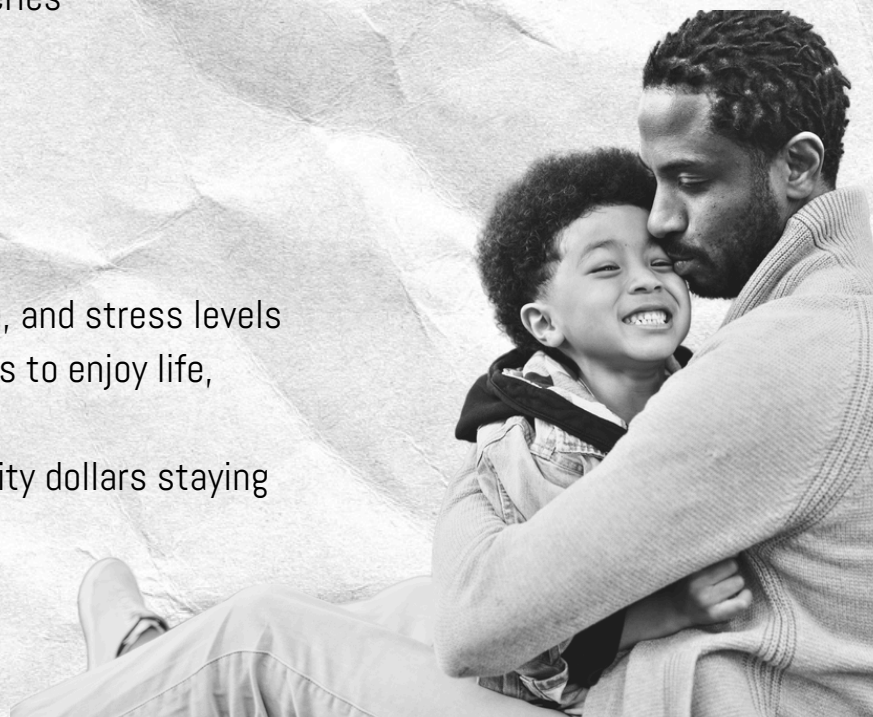
We all seek safety and the opportunity to better our lives and the lives of our kids, but far too often, Metro chooses to side with greedy corporations at the expense of working people and small businesses. Together, we have the opportunity to create good jobs that support families, fair contracting, and investment in small business.

## WHAT WE WANT

- Public investments in childcare and community workforce trainings that lead to viable careers
- Metro personnel dedicated to pursuing federal investments that ensure good jobs and racial equity
- Capital and support services for local businesses to disrupt gentrification rates
- Metro contracts that prioritize worker safety, union apprenticeships, and opportunities for Black and Brown enterprises
- An end to the local sales tax on groceries

## THE RESULTS

- A drastic decrease in poverty, crime, and stress levels
- More time for you and your neighbors to enjoy life, family, and friends
- A shared prosperity—with community dollars staying in the community



# STRONG NASHVILLE

## WHY?

We all deserve to rest easy, knowing that our tax dollars will help support our community when natural disasters strike. But in Nashville, so many families are left behind as developers and tourists are prioritized over recovery and community care. Together, we can make sure our city protects all Nashvillians so we can all bounce back after extreme weather events.

## WHAT WE WANT

- Green spaces and remodels that will lessen the impacts of natural disasters and help our communities recover, grow, and thrive
- Community trainings and emergency response teams to help our neighbors feel prepared for extreme weather events
- Community resource centers that serve as shelters during emergencies and provide support services such as food, water, and medical care
- Invest in infrastructure to improve community health, energy efficiency, and climate resilience

## THE RESULTS

- More protection for Black, Brown, Immigrant, and working-class communities most at risk
- Healthier, happier, and more safe neighborhoods
- Shared community resources that will help us recover more quickly



# WE DECIDE

## WHY?

Every Nashvillian deserves to have a say in the decisions that will impact our lives. Instead, decisions are often made for us due to state overreach, special interest groups, and greedy developers' hold on Metro. When we unite, we can make sure our voices are heard and considered when it comes to where and how our city grows and thrives.

## WHAT WE WANT

- To create community and neighborhood-based plans
- To host public forums and town halls to gather community suggestions and concerns
- To create a simple funding process to let residents decide where their money is spent
- To develop surveys for residents to voice their opinions about transit improvements

## THE RESULTS

- Workers and community residents will hold the decision-making power on boards and commissions
- The community will have more accessible meeting times and spaces to provide input
- The information on project updates will be transparent and easy to understand

