**JOB DESCRIPTION**

Statewide Preemption Organizer for Tennessee

Application Closes Sunday March 1st, 2020 at 11:59pm

**Job Title:** Temporary Organizer (Contract position)

**Location:** Statewide (Tennessee)

**Duration:** February 2020 – June 2020

**Reports To:** Executive Director

*Stand Up Nashville* is a 501(c)3 organization that addresses racial and economic inequality through strategic research, popular education and organizing. We organize our diverse base to build a stronger community that values the lives of Nashville’s people of color and working families. By organizing our communities, SUN fights poverty with strategic action around public investment and city planning to create thriving neighborhoods and shared prosperity.

**The Campaign:** Preemption is a growing threat to equity and public health in Nashville and across Tennessee. While Nashville’s economy has boomed in recent years, the city’s most vulnerable residents face rising levels of poverty, healthcare disparity, and housing insecurity. During this time, Tennessee lawmakers have passed legislation directly overturning municipal policies aiming to improve: minimum wage standards, paid sick day standards, predictive scheduling standards, project labor agreements, prevailing wage standards, local hire requirements, fair hire/ban the box the standards, and affordable housing regulations. Stand Up Nashville members were at the forefront of several of these policy efforts. We are now launching a public education campaign on the dangers of preemption and starting to build the infrastructure and communications for a state-wide campaign.

**Temporary Organizer Position:** The Organizer will be responsible for the day-to-day management of our new Preemption Campaign. This position has program responsibility for organizing, education and training, communications, research, database management and legislative action. The Organizer will help identify campaign partners, build a state-wide coalition of diverse organizations and develop community structures to win organizing campaigns.

**Pay and Benefits:** Salary based on experience; base pay starting at $3,800.00/month plus mileage (40 hours/wk for length of contract).
Requirements: *Must demonstrate commitment to racial, gender, and economic justice.*
Minimum of two years experience in; large scale organizing, legislative action, research, excellent facilitation, deep listening and notetaking skills; proficient in building databases, P2P text messaging, Action Network and social media platforms. Must be comfortable working in rural, suburban and urban settings and will submit weekly activity reports, track progress on campaign goals, and participate in weekly staff meetings. *Must have a valid Driver’s License, reliable vehicle and the ability to travel to any part of Tennessee when necessary including weekends and evenings when necessary.*

Preferred Additional Skills: State-wide organizing, leadership identification and development, motivating people to take action; the ability to communicate and work effectively with government officials, elected leaders and people from different backgrounds.

Hiring: We are committed to hiring a contractor who reflects our communities and model the unity and equity that we seek to create in Nashville and beyond. Per Tennessee state law this contractual position is classified as employment at-will.

How to Apply: Interested applicants should send (1) cover letter/email including salary requirements, (2) resume, and (3) three work-related references in PDF format to: Odessa Kelly, Executive Director at odessak@standupnashville.org.